## VILLAGE OF BARODA MEETING MINUTES Berrien County, Michigan Board of Trustees Meeting Regular Meeting February 3, 2025

President, Michael Price called the meeting to order at 6:30 p.m. with the pledge of Allegiance.

Board Members Present: Michael Price, Katie Zordell, Bob Feickert, Jack Lewis Nikki Andrews, Julie Elliott, Steve Hillhouse Employees Present: Debbie Wishart, Paula Bryan, Grant Bly, Nick Skorupa

There were three guests signed in.

Audience Comment: None

- 1. Approved February 3, 2025, Agenda. Bob Feickert made motion 2<sup>nd</sup> by Katie Zordell, all ayes, motion carried.
- 2. Approved January 6, 2025, Meeting Minutes with correction to the spelling. Motion made by Bob Feickert and 2<sup>nd</sup> by Jack Lewis, all ayes, motion carried.
- Approved paying bills- \$101,330.49. Motion made by Bob Feickert 2<sup>nd</sup> by Jack Lewis. Roll call vote: Bob Feickert, Katie Zordell, Michael Price, Jack Lewis, Nikki Andrews, Julie Elliott, Steve Hillhouse All ayes motion carried.
- Approved payroll \$ 23,261.24. Motion made by Bob Feickert 2<sup>nd</sup> by Michael Price. Roll call vote: Bob Feickert, Katie Zordell, Michael Price, Jack Lewis, Nikki Andrews, Julie Elliott, Steve Hillhouse All ayes motion carried.

## Reports

- 1) Treasurer's Report –none
- Clerk's Report Trustee Signed BS&A Administrative change document, New ESTA-PTO will be instated after February 21, 2025, if State of Michigan does not change the law.
- 5. DPW Report- Requested new street sign for Pheasant Run. A 2006 Chevrolet truck was purchased. Water leak at the Church on Church St. A motion was made to adopt a stipend of \$69.23 biweekly to full time employees waiving medical health insurance, \$1800.00 maximum in a benefit year. Motion was made by Katie Zordell 2<sup>nd</sup> by Jack Lewis Roll call vote: Katie Zordell, Michael Price, Jack Lewis, Nikki Andrews, Julie Elliott, Steve Hillhouse All ayes except Bob Feickert who voted no, motion carried.

New Business: None

Old Business:

1) Dixon Engineering- They provided a quote for work outlining the most urgent repairs needed. This was tabled last month. Tim Kading is working on finding out the most urgent repairs needed

- 2) Metro Act Surf Air representative was present to explain the intent of future expansion into the Village of Baroda. Motion by Jack Lewis to approve expansion of Surf Air into the Village of Baroda 2<sup>nd</sup> by Julie Elliott. All ayes motion carried.
- 6. MERS- The Village proposed the MERS Defined Contribution Plan 457 Program for the Village President and Hourly employees. The Village will contribute a match of 100% into the Defined Contribution plan with a maximum contribution of 6% based on the employee's election in the 457. The employees contribution to the 457 is voluntary and employee have the flexibility to adjust their contribution rate at any time. The employers' pre-tax contributions are deposited into the 401(a) portion of an employees account, while the employee's voluntary pre-tax or Roth contributions are deposited into the 457(b) portion of their account. A four-year vesting schedule 25% vested after 1 year of employment, 50% vested after 2 years of employment, 75% vested after 3 years of employment, 100% vested after 4 years of employment, was agreed upon. Motion made by Bob Feickert 2<sup>nd</sup> by Julie Elliott, all ayes motion carried.

Committees:

- 1. Finance Committee Motion to approve the budget amendments by Bob Feickert 2<sup>nd</sup> by Jack Lewis, all ayes motion carried.
- Personnel Committee- Ryan Keough, Zoning Administrator requested a pay increase from \$30 to \$35 an hour. Bob Feickert made a motion to approve a \$2 an hour increase and 2<sup>nd</sup> by Katie Zordell, all ayes motion carried.
- 3. Planning Committee- Meeting change waiting for information from Committee Chair to send clerk cancelation of meeting.
- 4. Policy & Procedure: Council Comments:

Bob Feickert – None

Nikki Andrews -None

Julie Elliott - None

Katie Zordell – Music in the park

Steve Hillhouse- Clock needs repaired- We have parts waiting for the weather to break.

Jack Lewis - None

President's - None

Audience

Meeting adjourned at: 8:30 PM

Debbie Wishart, Clerk

Michael Price, President